

## Public Sector Equality Implications on closure of 4 public toilets

The closure of the 4 toilets proposed is a business decision that when fully implemented will improve the existing provision and add additional toilets to be accessed by the public across Herefordshire by implementing a Community Toilet Scheme.

Each location has been mapped as shown in appendix 3; suitable premises are being identified to achieve a similar level of service in Hereford.

The CTS strategy aims to address shortcomings in provision as a result of closure of on street public conveniences.

The decision has been assessed using the 9 protected characteristics of the Equality Act 2010 as set out below.

Characteristic	Potential Impact	Mitigation Measures
Age	Elderly people need to use toilet facilities more often, families are also in need of changing facilities.	Information regarding the provision of public toilets and toilets open to the public will be available on the website. This will include opening times, locations and other services available.  Toilets open to the public owned by private businesses and in public buildings will be invited to participate in Herefordshire Councils Community Toilet Scheme. The CTS will strategically target locations where the need for such facilities is required.  On street signing to the Councils maintained toilets will be reviewed and improved where necessary.
Disability	Closures may have greater impact on those with disabilities and health issues.	As above
Gender Reassignment	None	
Marriage and Civil Partnerships	None	
Pregnancy and Maternity	Pregnant women tend to use the toilet facilities more often, fewer on-street	Community Toilet Scheme will strategically select members based on their location and

	facilities available due to closures.	facilities available.
Race	None	
Religion or Belief	None	
Sex	None	
Sex Orientation	None	